



Mountain District Netball Association Position Description – Volunteers Policy

Mission Statement:

Provide a community based netball environment that supports wholesome competition and personal development opportunities for all members to be the best they can be in netball through programs based on excellence and principles relating to equity and ethical behaviour.

Vision To be held in the highest regard as a progressive netball association that supports personal development through excellence and ethical behaviour.

Mountain District Netball Association expectations:

- All volunteers are expected to adhere to all Mountain District Netball Association policies and procedures.

Represent the Association in a positive and professional manner at all times

Maintain confidentiality of all information, discussions that take place

PURPOSE

To ensure that volunteers are well catered for and treated with respect and that volunteer management is in line with legal requirements and Volunteering Australia's principles *POLICY*

STATEMENTS

- Mountain District Netball Association values the role of volunteers as essential to the organisation. Volunteers are respected for their skills and talents
- Mountain District Netball Association aims to maximise volunteers' potentials by creating opportunities to utilise their talents and abilities and supporting them to develop social connections
- Mountain District Netball Association will clearly specify the work of volunteers through role descriptions to ensure that roles match volunteers' skills, interests and capabilities
- Mountain District Netball Association will provide ongoing support as required
- The duty of care for the volunteer remains with the Council
- Mountain District Netball Association will provide a safe and healthy workplace as far as is practical
- Mountain District Netball Association will reimburse volunteers for any purchases where receipts can be provided and honorariums paid where and when indicated
- All volunteers must adhere to the policies and Code of Conduct and need to understand that failure to do so may result in disciplinary action or dismissal
- Volunteers have the right to leave their role but should give as much notice as possible. The Council can decide to terminate a volunteer position for just cause e.g. gross breach of the Codes of Conduct. Dismissal in other instances will be a last resort after other attempts or approaches have failed.

The Volunteer Policy applies to all volunteers at the Association, long and short-term as well as the Association Council